

Equal Opportunity Policy

1. Introduction

St Lawrence is a village primary school with 629 pupils from a wide range of social backgrounds. There is a comprehensive range of academic ability. Although St Lawrence is a Church of England (Aided) School, there are children from other denominational and religious backgrounds. The ethnic mix is not marked but is appreciated in the school community.

2. Expectations

All members of the school community should behave in a responsible manner to both themselves and others, showing consideration, courtesy and respect at all times.

All pupils should:

- * behave in a sensible and responsible manner
- * be courteous and respectful to each other and all adults
- * show respect for their own and other people's property
- * respect their surroundings and keep the school tidy

All adults should:

- * praise children rather than criticise
- * treat children with courtesy, respect and consideration
- * be aware of individual needs and personalities
- * be consistent in their reactions to children's behaviour

Parents are expected to actively support the School Policy.

3. Statement of Intent

All staff and adults associated with St Lawrence School will work to:

- * ensure each child's particular gifts are catered for
- * meet the needs of those with special difficulties
- * develop the potential of all children, not least those whose achievements are sound rather than spectacular and those of shy or retiring personalities
- * ensure tasks within the school and classroom are shared equally between girls and boys
- * ensure that opportunities are open to all as appropriate to their age
- * ensure the curriculum is free of gender-bias
- * provide extra-curricular activities open to girls and boys
- * maintain high expectations of all children
- * actively promote an appreciation of a range of cultures especially, but not exclusively, of those reflected in the school population
- * actively discourage any form of sexual harassment, bullying, racist comment or behaviour, and sexism

4. Reporting

Incidents should be reported to the Head Teacher.

5. Monitoring

The policy will be monitored by the Senior Leadership Team within school and the Performance and Standards Committee of the Governing Body who will report annually to the full Governing Body.

Reviewed by: Staff & Pupil Welfare Committee
Date reviewed: 18th September 2018
Next review: September 2020