

## St Lawrence CE Primary School, Hurstpierpoint

### Race Equality Policy

This policy should be read in conjunction with the Equal Opportunity Policy.

At St Lawrence School:

- pupils and staff respect differences between people and make the school a place where everyone, irrespective of race, colour, ethnic or national origin, feels welcomed and valued
- there exists a caring Christian ethos that actively promotes tolerance and understanding
- opportunities are taken within the curriculum to foster children's learning and understanding of racial issues
- there is total opposition to all forms of racism, racial prejudice and racial harassment
- staff report any incident of racist bullying or harassment to the Head Teacher who then deals appropriately with the matter and maintains a written record. Reports are made to the Governing Body and Local Education Office
- where necessary, a specific programme of education is planned and implemented to address serious and/or repeated occurrences.

**Reviewed by:** Staff & Pupil Welfare Committee  
**Date reviewed:** 18<sup>th</sup> September 2018  
**Next review:** September 2020